MCKNIGHT FOUNDATION

		Strategic Framework Guidelines & Instructions Questions? Logout
Organization Information	Request Information	DEI Information Authorization Attachments Review My Application
		Save & Finish Later Submit
	Submit to forward yo	ded so far and make necessary modifications here. If you're satisfied with the contents our application for consideration. If you're not ready to submit your application yet,
		Organization Information
Printer Friendly Version	Email Draft	
Required before final submission	on	
If you are looking for an "Account Login" link.	in progress applicati	ion and the fields below are blank, return to www.mcknight.org and follow the
Tip: To take a break and section name above or t		select "Save & Finish Later." To navigate throughout this application, select the
* Legal Name of Organizat As stated on 501(c)(3) letter and		Popular Name of Organization Only if different from Legal Name.
Federal Tax ID Number Format as xx-xxxxxxx.		

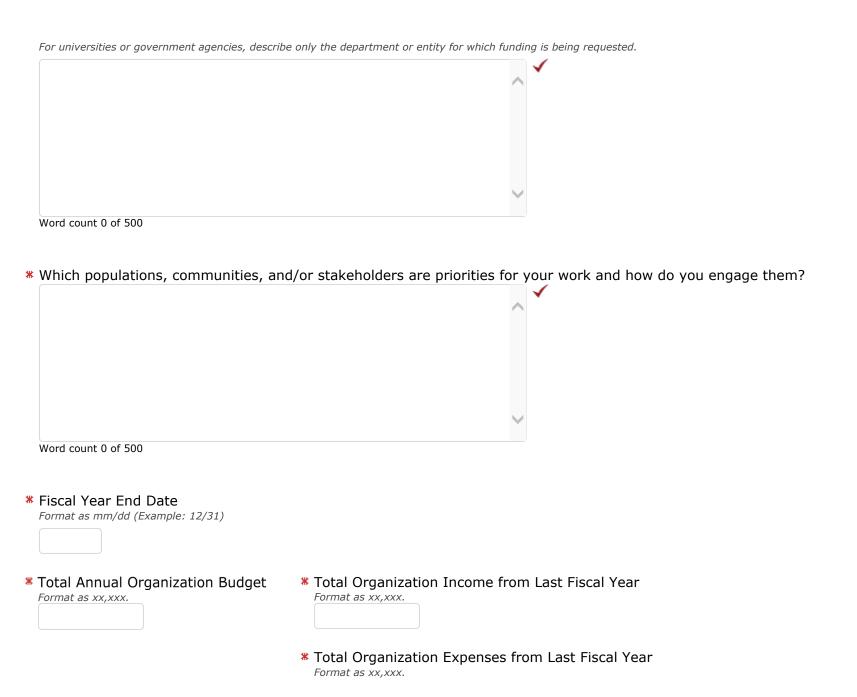
	Re-enter to Verify Federal Tax ID Number
*	Organization Street Address
*	Organization City Do not abbreviate (except for St. Paul).
*	Organization State - Select One -
*	Organization Zip Code
*	Organization Phone Format as xxx-xxx-xxxx.
	Organization General Email Address
	Organization Website Do not include "http://" (Example: www.mcknight.org).

Board of Directors List

If your organization's website has a Board of Directors page, please provide a direct link to it here. Do not include "http://" (Example: www.mcknight.org/about-us/board-of-directors-and-corporate-officers).

CEO Prefix	CEO Middle Initial or Name
<none></none>	
* CEO Last Name	
CEO Title	
CEO Email	
Re-enter to Verify CEO Email	
CEO Direct Phone Number Format as xxx-xxx-xxxx. CEO Extension Number only, do not include ext.	
Organization's Mission Statement	
	^

* Describe your organization's goals, major programs, activities, key collaborations, or services.



Request Information

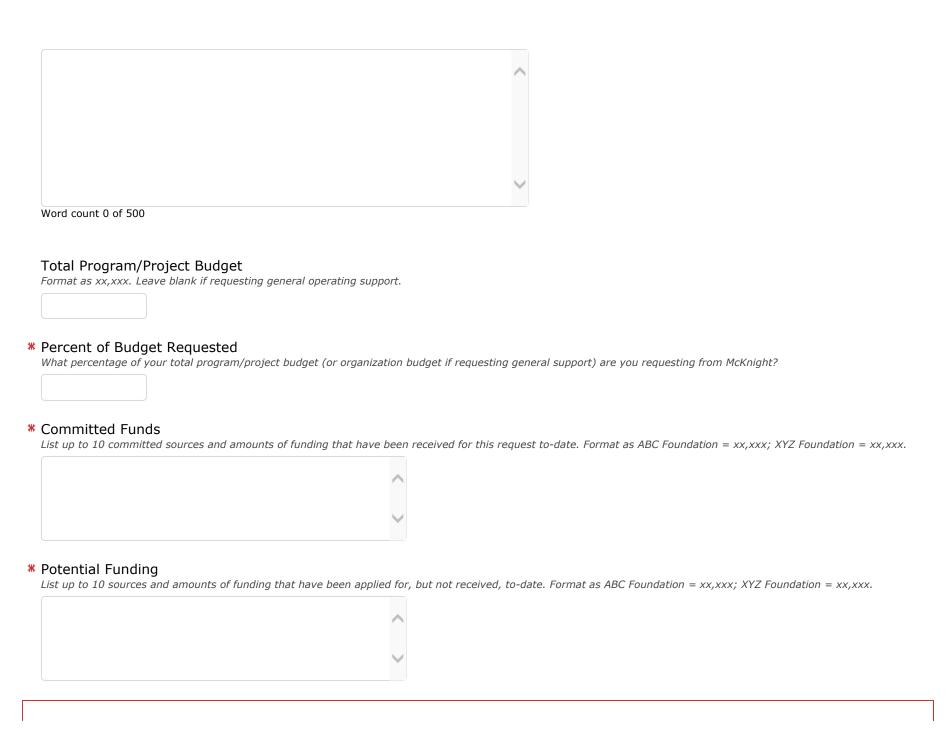
Tip: To take a break and/or save your work, select "Save & Finish Later." To navigate throughout this application, select the section name above or the "Next" button.

REQUEST CONTACT INFOR	RMATION		
Person to Contact Regardin	ng This Request		
Check this box if the person	on to contact regarding this request is t	the same as your organization's CEO.	
Request Contact Prefix <none></none>	Request Contact First Name	Request Contact Middle Initial or Name	ī
	Request Contact Last Name		
Request Contact Title			
Request Contact Email Use email address of person to recent	eive communication regarding this request.		
Re-enter to Verify Request	Contact Email		
Request Contact Direct Pho	one Number Request Contact Exte	nsion	

Format as xxx-xxx-xxxx.	Number only, do not include ext.
Request Contact Street Address	
Request Contact City Do not abbreviate (except for St. Paul).	
Request Contact State <none></none>	
Request Contact Zip Code	
** Program Strategy Select only one.	
O Sustainable Regional Development	
Economically Vibrant NeighborhoodsHomes for All	
** Type of Funding Support Requesting Select all that apply.	
☐ Capital	
General Operating	
☐ Program/Project	
Purpose of Request (one line)	

*		
	gin with the word "to" or "for," and do not include a period at the end of phrase (Example: "for general operating support" or "to build capa	aty").
	ord count 0 of 35	
	otal Request Amount ** Number of Months Requesting Funding Format as 12, 18, 24. ** Format as 12, 18, 24.	
	or Multiyear Requests or Multiple Types of Support, Break out Amount(s)	
	ummary of Request	
	sed on the program goals described on McKnight's website, what do you hope to accomplish and how?	

* What do you hope to learn and how will you apply what you learn to future decision making?



GEOGRAPHIC AREA SERVED BY THIS REQUEST
Enter % estimates for each geographic area served. If zero, type numeric zero. Must equal 100%. Do not enter % symbol. Enter whole numbers.
* All Minnesota
* All U.S.
* Greater Minnesota
** Metro Minnesota (7-county Twin Cities)

DEI Information

In order to further the McKnight Foundation's mission to improve the quality of life for present and future generations, it is imperative that we address disparities and inequities within our organization and through our work in communities. Towards this end, we have made an organizational commitment to diversity, equity, and inclusion. We see an ongoing need to gather information and invite a conversation with our applicants and grantees that explores the following questions:

- 1. Are the organizations that we fund diverse and inclusive relative to their context?
- 2. Do our grants help to decrease disparities and/or advance equity?
- 3. What and whom are we missing?

Please assist us by providing the information requested below to the best of your ability. We particularly encourage you to use the narrative boxes to provide more information about your work as it relates to diversity, equity, and inclusion. Working definitions are linked or included below. Click here to read our blog post providing more information about this work.

ORGANIZATION INFORMATION

Does your organization currently collect demographic data for board and/or staff? Please select yes or no for both Board and Staff.



Please help us better understand the diversity of your organization by providing data for all that apply. Percentages may exceed 100%. If you do not know or decline to answer, please enter 100 under "Unknown/Decline to State" for the relevant area in order to continue. As these are all required fields, a minimum value of 0 needs to be entered in order to continue.

GENDER			
Women	* Board %	* Senior Leadership %	* All Staff %
Men	* Board %	* Senior Leadership %	* All Staff %
Transgender	* Board %	* Senior Leadership %	* All Staff %
Gender Non-Conforming/Non-Binary/Gender Queer	* Board %	* Senior Leadership %	* All Staff %
Unknown/Decline to State	* Board %	* Senior Leadership %	* All Staff %

SEXUAL ORIENTATION			
Lesbian/Gay/Bisexual/Queer	* Board %	* Senior Leadership %	* All Staff %
Heterosexual	* Board %	* Senior Leadership %	* All Staff %
Unknown/Decline to State	* Board %	* Senior Leadership %	* All Staff %

RACE/ETHNICITY			
African American/African/Black	* Board %	* Senior Leadership %	* All Staff %
American Indian/Alaskan Native	* Board %	* Senior Leadership %	* All Staff %
Arab American/Middle Eastern/North African	* Board %	* Senior Leadership %	* All Staff %
Asian/Asian American	* Board %	* Senior Leadership %	* All Staff %
European American/White	* Board %	* Senior Leadership %	* All Staff %
Hispanic/Latinx/Chicano or Chicana	* Board %	* Senior Leadership %	* All Staff %

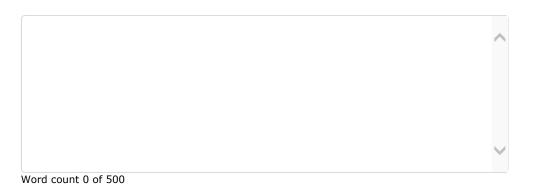
Native Hawaiian/Pacific Islander	* Board %	* Senior Leadership %	* All Staff %
A Race/Ethnicity Not Listed	* Board %	* Senior Leadership %	* All Staff %
More Than One Race/Ethnicity	* Board %	* Senior Leadership %	* All Staff %
Unknown/Decline to State	* Board %	* Senior Leadership %	* All Staff %

DISABILITY			
Persons with One or More Disabilities	* Board %	* Senior Leadership %	* All Staff %
Persons without Disabilities	* Board %	* Senior Leadership %	* All Staff %
Unknown/Decline to State	* Board %	* Senior Leadership %	* All Staff %

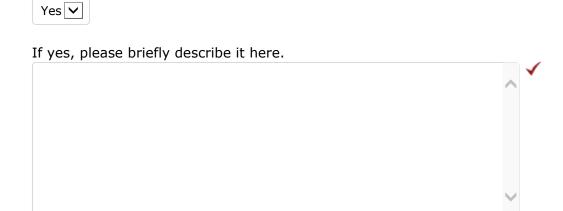
* Is there additional information about the diversity of your organization that you would like to share? Please select yes or no.



If yes, please briefly share it here.



* Does your organization have an approach to creating an inclusive workplace? Please select yes or no.

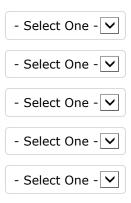


REQUEST INFORMATION

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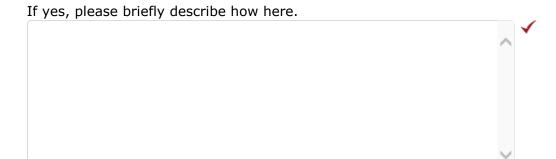
Please help us better understand if and how this grant request decreases disparities and/or advances equity. This information will serve as a guide for your program officer in follow-up conversations.

* What is the scale of the intended impact of this grant request? Select all that apply.



* Does this grant request decrease disparities and/or advance equitable outcomes for an historically marginalized or disinvested racial, cultural, or socioeconomic group(s)? Please select yes or no.



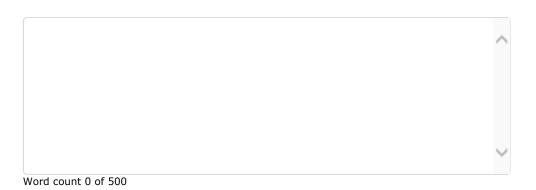


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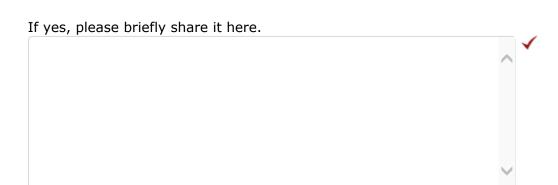
* Does this grant request decrease disparities and/or advance equitable outcomes for another defined demographic group? Please select yes or no.



If yes, please briefly describe how here.



* Is there other contextual information about this grant request that is important to understand relative to diversity, inclusion, and/or equity? Please select yes or no.



WORKING DEFINITIONS

Word count 0 of 500

Yes 🗸

Senior Leadership: Staff with decision-making authority or management responsibility within the organization.

Click here for a glossary of terms for **Gender and Sexual Orientation**.

African American/African/Black: A person having origins in any of the black racial groups of Africa.

American Indian/Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Arab American/Middle Eastern/North African: A person having origins in any of the original peoples of the Middle East or North Africa.

Asian/Asian American: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

European American/White: A person having origins in any of the original peoples of Europe.

Hispanic/Latinx/Chicano or Chicana: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

Native Hawaiian/Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Disability: A person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment.

Authorization

Tip: To take a break and/or save your work, select "Save & Finish Later." To navigate throughout this application, select the section name above.

By submitting this request to the McKnight Foundation on behalf of your organization's CEO (Executive Director/President), you attest that all relevant staff have reviewed this application and the information is accurate and complete.



Attachments

There are no files attached.

Save & Finish Later

Submit

MCKNIGHT FOUNDATION

		Strate	gic Framewor	k Guidelines	& Instructions Q	uestions?	Logout	
Organization Information	Request Information	DEI Information	Authorization	Attachments	hments Review My Application			
		Save & Finish Later	Review & Su	ıbmit				
		Attachi	ments	Pri	nter Friendly Version	Email	l Draft	

To complete your application, you must use the tool below to attach the following financial document(s). You may only submit files as MS Excel or PDF.

* for program/project or multiple types of support requests - detailed budget for the first year of requested funding

When files are ready for submission, use the tool below to attach each document to your application:

- 1. Choose the appropriate document "Title" from the drop-down menu.
- 2. "Browse" your computer to locate the completed file.
- 3. Select the file and click "Open," and your file will appear next to "File Name."
- 4. Click "Upload" to attach the file to this application.
- 5. Repeat these steps to individually attach each required file.

The top of your screen will display a list of files you have properly uploaded for submission.

Upload

The maximum size for all attachments combined is 25 MB. Please note that files with certain extensions (such as "exe", "com", "vbs", or "bat") cannot be uploaded.

Title:	Program/Project First Year Budget			
File Name:		Browse		
	Upload			

Save & Finish Later

Review & Submit